

# ADVANTAGE WORKFORCE: EMPOWER EMPLOYEES & EMPLOYERS

AUSTIN TX

## ADVANTAGE WORKFORCE PROVIDES COMPEAT CUSTOMERS WITH A COMPREHENSIVE LABOR MANAGEMENT SYSTEM

In late 2012, Compeat introduced an exciting new product called Advantage Workforce. Advantage Workforce provides Compeat customers with a comprehensive labor management system that is fully integrated with their Advantage back office, accounting, and payroll systems. Compeat recently interviewed three early Workforce adopters — Bardenay of Boise, Hideaway Pizza, and Daniel Island Grille — and summarized the features they found most useful and how they're benefitting.

### More Efficient Communication for Managers & Staff

Voted Oklahoma's best pizza, Hideaway Pizza adopted Compeat Advantage to manage their back office and accounting in August 2012. They decided to pilot Advantage Workforce in three of their twelve stores. They were instantly amazed at how quickly Workforce was able to make a positive change in their restaurants.

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Prior to the implementation of Workforce, managers made schedules in Excel and posted them at each restaurant. When employees wanted to swap shifts or request time off, they would write on the

schedule or verbally tell a manager. This process was time consuming, required employees to visit or call the restaurants for change requests, and left room for errors.

Advantage Workforce enabled Hideaway to streamline scheduling practices and automate numerous manual processes. "We have eliminated all written and verbal schedule requests and never need to post our schedules in the stores. Employees easily view their schedules and make change requests via the Employee portal, from their home or via their mobile devices. This has saved our management a lot of time and headaches!" says Tyson Smith, IT Director at Hideaway.

### More Efficient Scheduling

Bardenay Restaurant and Distillery is a cornerstone of Idaho's restaurant and bar industry. As a longtime satisfied Compeat Advantage customer, they jumped on the opportunity to implement Advantage Workforce shortly after it was released.

Prior to the implementation of Advantage Workforce, Bardenay created and posted their schedules in Excel two weeks out. They were not able to monitor the efficiency of that schedule versus actual business volumes until the scheduled period was completed. Variances could not be determined on a timely basis and by the time they had variance information, a new schedule had already been posted.

Bardenay managers can now monitor their labor on a daily basis and take immediate action. They can also run projections and build new schedules much more efficiently. "Kitchen labor used to be 5% higher than it should have been. Now, with Workforce, it is exactly where it is projected to be. We have not missed one benchmark since implementing

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Workforce," says CFO Max Percy. DIG Hospitality opened their first restaurant, Daniel Island Grille, in 2008 in Charleston, SC. In 2012, Amy Mahoney, part-owner of DIG Hospitality, implemented Advantage Workforce and Payroll with her Compeat Advantage system in two of their stores.

Prior to implementing Compeat, DIG created schedules manually and posted them in the restaurant. "Workforce allows management to easily handle time-off requests, school schedules and shift trades — things that are usually nightmares! They can also schedule based on previous weeks trends, saving hours in unnecessary labor. Basically we are just kicking ourselves for not doing this sooner. We have reduced costs by at least 5% so far with Compeat."